

Transforming Saskatchewan's North

Northern Career Quest is an industry-led training program directed toward Aboriginal residents of northern Saskatchewan. In its seven years of operation (2008-2015), NCQ exceeded



expectations, resulting in a total of 2,982 NCQ training program graduates. Over three quarters (83.3%) of these graduates obtained quality employment and over 75% remain employed today.

Northern Career Quest

Transforming Lives



Tamara Toulejour LA LOCHE

NCQ Grad - Saskatchewan **Tourism Education Council Catering Services Program** Canlan Ice Sports - Jemini

"I was upgrading and had nothing to do after graduation, and then I saw the STEC presentation and decided to give it a go. I graduated twice this year, so that's pretty cool. I'm hoping to get another certificate soon. NCQ helped a lot of people go from being uneducated and having nothing to having something, a career in which they can progress and actually become something they want to and continue growing until they reach their goals."



Randolph Cook **BLACK LAKE**

NCQ Grad - Mill Operator **AREVA Resources**

"NCQ was a chance to get off the rez and be something more than just on welfare. Now that I've got a good job, I want to save up money and go back to school to get a degree in engineering."



Gabrielle Toutsaint FOND DU LAC

NCQ Advancement Grad -**Production Flight Clerk** Cameco

"NCQ allowed me to further my business management skills through online classes, which enabled me to take on some supervisory duties here. My father, brother and uncles work out here at Rabbit with me. We do the same shift so we can spend time together."



Trent Campbell PATUANAK

NCQ Advancement Grad -**Community Liaison** Des Nedhe Development

"NCQ helped me advance into my current position as liaison in an exciting and growing company. Programs like NCQ build overall capacity for the north and ensure that northerners participate in the economy in a much greater way. That's so important."

NCQ1 (2008-2012)

Our goal:

750 trained

Our results: 1,812 trained

1,412 employed

Top employers

- Athabasca Labour Services
- Athabasca Catering Services
- Cameco
- Civeo (formerly PTI Group)
- Saskatchewan Environment and Resource Management - Forest Management

313 industry partners in total



Angus McKenzie LA RONGE

NCQ Grad - Underground Miner Cameco

"NCQ really gave me a head start. You can't beat the hands on experience. Things move fast underground, training is crucial."



Michelle Haineault **CLEARWATER RIVER**

NCQ Advancement Grad -**Project Manager**

Points Athabasca Contracting

"Programs like NCQ are important because they contribute to greater economic development in remote northern communities. They build community skill sets and ensure positive, employed role models for future generations."



Robert Clarke SOUTHEND

NCQ Grad - Underground Haul **Truck Driver** Cameco

"I worked as a line cutter and firefighter in Alberta for four years, mostly seasonal work. NCQ is the first training program I've done. My next steps are to move up, and hopefully be part of the blasting crew. There are lots of opportunities here."



Tiffany Maurice BEAUVAL

NCQ Advancement Grad -**Laboratory Technician AREVA Resources**

"NCQ was my chance to build a better future for me and my daughter. The mill shutdown meant some of us were laid off. Ian Pollock (Senior Training Advisor, AREVA) suggested I could use the shutdown as an opportunity to go to school to get my Chem Tech Diploma from SIAST. I don't have any family in Saskatoon. Without NCQ, it wouldn't have been possible."

NCQ2 (2013-2015)

Our goal:

813 trained

Our results: 1,170 trained

1,073 employed

Top employers

- AREVA Resources
- Bouchier Group
- Cameco
- C.P. Services
- Norsask Forest Products

173 industry partners in total

Many thanks to our industry, government, training and community partners!

Our Government Partners:

Canada



Our Training Institution Partners:

A2Z Safety Training Northlands College Northern Alberta Institute of Technology **Dumont Technical Institute Global Safety** North West Regional College Northern Apprenticeship Committee Northern Manitoba Mining Academy Northern Resource Trucking **Nuna Technologies SOCC Security Training** (Edmonton) SIAST (now Saskatchewan Polytechnic) Saskatchewan Indian Institute of Technologies (SIIT) Tourism Saskatchewan

Our Community Partners:

Wolfe Safety

NCQ provided training and meaningful employment to over 80 communities in Saskatchewan's north.

Air Ronge Aberdeen Albertville

Balcarres Beauval **Big River Birch Narrows** Black Lake **Buffalo Narrows** Cando Canoe Lake **Canoe Narrows** Canwood Christopher Lake Clearwater Cold Lake Cole Bay Craven Creighton **Cumberland House** Debden Denare Beach Deschambeault Lake Dillion Dorintosh **Duck Lake** Dutton Fond Du Lac Glaslyn Goodsoil Grandmother's Bay Green Lake Hall Lake **Hudson Bav** Île-à-la-Crosse Indian Head Island Lake Jans Bay Kindersley Kinistino La Loche La Ronge Leoville Leask

Montreal Lake Muskoday **Nipawin** North Battleford Pakwaw Lake Patuanak Paynton **Pelican Narrows** Pierceland Pinehouse Prince Albert Punnichy Rapid View Red Earth Regina Sandy Bay Saskatoon Shellbrook Shoal Lake Smeaton Southend Speers Springside Spiritwood Sturgeon Lake Spruce Home St. Brieux Stanley Mission Stony Rapids Sturgeon Lake Thunderchild Turnor Lake **Turtleford Uranium City** Victoire Wakaw Waterhen Lake Weyakwin Wollaston Lake

Martensville

Meath Park

Melfort

Meadow Lake

"NCQ addressed the clear demands that employers, industry and the resource sector had. We never would have predicted the success that we've had. It has transformed the lives of thousands in northern Saskatchewan. It has transformed communities. The impact has been astronomical."

Gary Merasty Chair, NCQ

President and COO Des Nedhe Development

"The key reason for NCQ's success is that it was a clear identification of what industry needed and how to get people to fill those roles. The results have been incredible, with success rates around 80-90%."

Jim Corman VP, Operations & Projects AREVA Resources

"NCQ opened the door to have a dialogue as to what can industry, government and academic institutions do to support community capacity. Hopefully, this was the first step of a long term partnership and we can build on NCQ's success as a foundation in northern Saskatchewan."

Sean Willy

Director, Corporate Social ResponsibilityCameco







Lloydminster

Loon Lake